

SECOND REGULAR SESSION

# HOUSE BILL NO. 1543

## 93RD GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVES SALVA (Sponsor),  
WILDBERGER AND DEEKEN (Co-sponsors).

Read 1st time January 25, 2006 and copies ordered printed.

STEPHEN S. DAVIS, Chief Clerk

4665L.01I

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### AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to public employees.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be  
2 known as section 105.264, to read as follows:

**105.264. 1. This section shall be known and may be cited as the "Hazardous Duty  
2 Compensation Act".**

**3 2. As used in this section, "hazardous duty" means public employment involving  
4 the performance of duties in areas that pose an extreme danger beyond the normal  
5 performance of the workforce.**

**6 3. Any public employee who works in a hazardous duty designated area shall be  
7 compensated for such services on a basis of one and one-half times the regular rate of pay  
8 for such employee.**

**9 4. Each state department and agency shall implement a comprehensive job study  
10 at least once every five years to ensure that state salaries are consistent with similar jobs  
11 in the private sector.**

**12 5. Areas to be designated as a hazardous duty area shall include maximum speed  
13 areas, such as interstate highways and those areas designated by the director of the  
14 department of transportation. If a state employee working in a designated hazardous duty  
15 area is injured in the course of such employee's work, such state employee shall receive**

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

16 compensation in addition to the workers' compensation allotment to ensure that the  
17 injured employee receives the same compensation for the duration of the employee's  
18 recovery from injury that the employee would have received if the employee had not been  
19 injured.

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